

## **“Global mobility of employees (GLOMO)”**

A Marie Skłodowska-Curie Actions Innovative Training Network (ITN) funded under H2020-  
MSCA-ITN-2017

is recruiting 15 early stage researchers for 3 year fixed-term, fully funded PhD positions  
(100%)

### **Overview**

**Topic No.:** Early Stage Researcher 13

**Project Title:** Implications of gender-specific policies

**Host institute:** Institute for Employment Research, Germany

**Supervisors:** Prof. Dr. Herbert Brücker (Institute for Employment Research, DE), Prof. Dr. Cordula Barzantny (Toulouse Business School, FR)

**Starting date:** 1 September 2018 (3 years contract)

### **Short description**

ESR 13 will investigate the gender-specific determinants of migrants' human capital investments in host and sending countries and the causes of the differences in labour market performance and career patterns between female and male migrants in detail (participation, unemployment, wages).

### **Objective**

- Investigate the gender-specific determinants of migrants' human capital investments in host and sending countries and the causes of the differences in labour market performance and career patterns between female and male migrants in detail (participation, unemployment, wages).
- Explore possible institutional explanations for observed gender differences, such as tax systems, childcare, company related policies etc. which affect intra-partnership or intra-family bargaining on migration decisions and subsequent career patterns.
- Evaluate data based on the new IAB-SOEP migration sample (panel data covering the entire migration-, education- and employment biography of migrants) that allows identifying tied movers, and data from qualitative interviews (mixed-method approach).

### **Expected Results**

- Development of a partnership or family bargaining model and empirical analysis of the institutional, economic and social determinants of different career patterns of female and male migrants (firm, job and occupational mobility, labour market participation, job and occupational status and remuneration).
- Conclusions for family policies (e.g. childcare) and related policies (e.g. tax policies), for recruitment and job placement policies and on-the-job-training policies of firms, the public sector and public employment services, conclusions for education and related policies (e.g. acknowledgment of degrees of the public sector and firms) and for immigration and integration policies in the EU Common Market .

## **Planned secondment(s)**

- March to June 2019: University of Essex, UK. Purpose: acquisition of knowledge on the labour market integration of female migrants.
- January to April 2020: Toulouse Business School, FR. Purpose: acquisition of theoretical and empirical knowledge on gender specific aspect of high-skilled migration and brain drain
- February to March 2021: Federal Ministry of Labour and Social Affairs, DE. Purpose: acquisition of knowledge on political decision processes with respect to social policies.

## **Location**

IAB was founded as the research institute of the German Federal Employment Agency (BA) in 1967 and is the largest labour market research institute in Germany today. About 200 economists, sociologists and researchers from related disciplines investigate micro and macro, international and regional, individual and firm level as well as institutional aspects of the labour market. IAB also provides large-scale register and survey data sets for the research community. It provides evidence-based policy advice at the international-, EU- and national level. IAB runs also a Graduate Program with about 20 doctoral students in cooperation with universities.

The statute of IAB guarantees the complete independence of IAB with respect to all aspects of research and policy advice.

The German Council of Science and Humanities (*Wissenschaftsrat*) classified the research and policy advice conducted at IAB as very good and excellent.

## **We seek**

A candidate having a relevant university degree (master's degree or equivalent) in Economics with a focus on empirical labour economics, economics of migration, international economics, or related fields. Successful candidates should demonstrate outstanding academic achievements and excellent knowledge in quantitative methods, as well as a willingness to enrich the academic community and advise policy makers.

## **Contact**

Prof. Dr. Herbert Brücker  
Institute for Employment Research (IAB)  
Head of Research Department  
Migration and International Labour Studies  
Regensburger Str. 100  
D-90478 Nuremberg  
Germany  
E: [herbert.bruecker@iab.de](mailto:herbert.bruecker@iab.de)  
T: +49 911 179 4587  
<http://www.iab.de/en/ueberblick/mitarbeiter.aspx/Mitarbeiter/455>

## **Interested in applying?**

Eligible candidates should inform themselves about the application modalities via our project website [www.glomo.eu](http://www.glomo.eu). If you are interested in GLOMO, please apply online, using the central submission system [here](#). Please state clearly which of the 15 GLOMO research project(s) you intend to apply for. All documents need to be submitted as a **single PDF** (max. 30 MB).